# Paul Jacob Robyn

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# Summary

- Over 8 years experience in global health, including strengthening primary health care delivery systems, coordinating human resource development, supervising project design and management, developing financial monitoring and evaluation mechanisms for government structures, and health systems quantitative and qualitative research
- Fluent in French and English, conversant in Spanish, Moore, (West Africa) and Chichewa (Central Africa)

#### Education

## **University of Heidelberg**

Heidelberg, Germany

Doctorate of Philosophy, Institute of Public Health

May 2012 (anticipated)

Health Systems Research Group: Doctoral advisor: Dr. Rainer Sauerborn

PhD dissertation: "Integrating innovative health care provider payment systems into the expansion of

community-based health insurance in Burkina Faso"

#### **Harvard School of Public Health**

Boston, Massachusetts

Master of Science, Magna Cum Laude, Department of Global Health and Population June 2009

Master's Thesis: "Don't ask the doctor, ask the patient" - The relationship between community-based

health insurance and medical self-treatment within the household

President: Africa Health Forum Student Organization

## University of Arizona

Tucson, Arizona

Bachelor of Arts, Magna Cum Laude, International Studies

May 2003

Honors Thesis: The Dynamics of Change: American Agricultural Subsidies and Livelihood

Diversification in Sub-Saharan Africa

#### Research

## Linking Human Resource Development and Health System Financing through Communitybased health insurance

University of Heidelberg, Institute of Public Health

July 2009 – Present

- Quantitative and qualitative data collection assessing health care provider incentive structures within the framework of community-based health insurance
- Design and implementation of improved provider payment system
- Evaluation of the relationship between provider incentive structures and enrollment/drop-out rates

## Community-based Health Insurance and Household Management of Childhood Illnesses

Centre de Recherche en Santé de Nouna, Burkina Faso

June 2008 – June 2009

- Quantitative and qualitative data collection assessing health insurance enrollees' behaviors towards utilizing modern and traditional health services
- Qualitative data collection and analysis investigating current barriers to accessing modern health care
- Master of Science thesis submission (May 2009) and scientific journal publication (anticipated)

## **Health Systems Research Assistant**

**Boston, Massachusetts** 

China Initiative, Harvard School of Public Health

*September 2008 – May 2009* 

- Data collection and proposal writing for international health financing research grants
- Contributing author for Rockefeller Foundation grant proposal to conduct research on health sector finance strategies for *Good Health at Low Cost* project

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# **Professional Experience**

## **Human Resource Development Consultant**

Malabo, Equatorial Guinea

Medical Care Development International/Marathon Oil

June 2009 - Present

- Provide technical assistance for the financing and implementation of the human resource development activities for the National Malaria Control Program (NMCP) within the Ministry of Health
- Support establishment of NMCP Program Management Unit and implementation of recruitment process
- Coordinate potential internal and external training programs for capacity building of NMCP staff

#### **Human Resources for Health Consultant**

Washington, D.C.

The World Bank, Human Development II, Africa Region

September 2008 - Present

- Team member for design and authoring of World Bank human resources for health labor market project proposals in four sub-Saharan African countries
- Design, development and authoring of comprehensive literature review for *Pre-Investment Studies on Higher Education in Health* project in Liberia, Sierra Leone, Ghana and Zambia

# **Teaching Fellow**

Boston, Massachusetts

Harvard School of Public Health

*September 2008 – May 2009* 

- Teaching assistant for *Financing Health Care in Development Countries (ID 272)*, Dr. Yuanli Liu and William Hsiao, Department of Global Health and Population and Health Policy and Management
- Contribute to teaching, syllabus development, case writing for course assignments, and grading

# **HIV/AIDS Planning Advisor**

Malawi, Central Africa

PEPFAR/United States Crisis Corps

March – August 2007

- Designed and instituted monitoring and evaluation systems for management of PEPFAR funds for Malawi Ministry of Local Government, Lilongwe District Assembly
- Supervised staff of 11, prepared and monitored budget of \$9000, and developed and implemented plan
- Coordinated the registration of all 170 community-based organizations in Lilongwe District

#### Co-Technical Coordinator - Health Sector

Burkina Faso, West Africa

United States Peace Corps

September – December 2006

- Designed and co-managed technical program for a 9 week Pre-Service Training for 33 Community Health trainees
- Developed curriculum for, authored, and directed 30+ community health technical sessions and on-the ground/applied technical activities

## **Peace Corps Volunteer Leader**

Burkina Faso, West Africa

United States Peace Corps

September 2003 – December 2006

- Managed Regional Office, supervising staff of 6, vehicle, IT system, and volunteer communications
- Provided support to all volunteers including site visits, in–person support, and resource identification
- Assisted Country Director, Program Managers and Peace Corps Medical Officers with site identification and development, project monitoring and evaluation, and administrative coordination
- Managed budget for payroll, supplies, and field expenses for regional office supporting 37 volunteers
- Represented Peace Corps to regional host-country government officials, NGOs, and communities

# **Coordinator for the Development of School Libraries**

Burkina Faso, West Africa

TraDE/Save the Children Canada

October 2005 – December 2006

- Launched and managed the creation of 20 school libraries in national languages
- Researched and created database of literary resources in national languages
- Authored model project proposal and trained school committees on project development and management

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# **Community Health and Development Educator**

Burkina Faso, West Africa

United States Peace Corps

December 2003 – October 2005

- Developed and implemented community development initiatives related to *inter alia* health, sanitation, HIV/AIDS prevention, and sustainable income-generation
- Trained Village Health Management Committee on financial management skill development
- Designed micro-credit health insurance model and trained 13 women's groups and 50 Peace Corps trainees on related savings and loan methods
- Managed USAID funded project constructing nine latrines
- Elected Vice President of the "Peace Corps Gender and Development Committee"
- Supervised fund-raising activities for gender empowerment; raised 225% additional funds

#### Skills

- Fluent in French and English; conversational in Mooré (West Africa) and Chichewa (Central Africa)
- Survey design, development, implementation and analysis
- Familiar with project design and implementation for World Bank interventions in West Africa
- Qualitative and quantitative data collection and analysis
- Adept in STATA, SAS, and Nvivo statistical software packages
- Skilled in Microsoft Word, Excel, Access, Power Point, and Visio
- Proven record in designing and complementing curriculum for all skill levels