

JETZT SPRECHEN WIR!

Info of the workers council KSG No. 5



How does a wage agreement originate?

We are often asked, if we can try to help you to get higher wages. That is why it is necessary for us to tell you how a wage agreement is being done.

Who negotiates wage agreements?

These are negotiated from our responsible trade union, ver.di, with the employer.

When can one negotiate a wage agreement??

This is possible when our trade union has many members and is then powerful enough to carry out a strike successfully.

What happens if our employer does not want to negotiate with ver.di?

Then we have to exert pressure all together. This may only work out with ver.di!

We often hear: I want more money, but the workers committee may not negotiate about more money, the only one who is able to do this is the trade union! This might be new for you, but this is German law. The German laws are completely different concerning this like they are in other countries.

Maybe some of you will still remember our attempt in 2009 to put through a wage agreement for everybody of us.

At that time we had to recognize that the colleagues, which were willing to go on strike with us were a lot too few to be able to put our employer under pressure.

We had to accept that we were not able yet to put demands on our employer, because we simply were a lot too few members of the trade union!

However, from this we have learnt that we can change something and try to improve as a workers committee to strengthen our terms of employment and our rights as employees.

But only a good wage agreement can improve our conditions permanently!

Therefore: Become ver.di member now!

Some short information for you:

- Every colleague - no matter whether member in the trade union or not - may strike if ver.di appeals for it! **This is a valid right, all the same what your bosses say in addition!**
- The organised colleagues get back a part of their wages from ver.di, when they are on strike.
- The members of the trade union pay 1% of their wages for the union. In this package many helpful achievements are included, as for example the help in conflicts in labour legislation, in the social right, with the wage tax return and some more!

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Your

Team of the Betriebsrat