

SCHEDULE 2020

heiGRADE
POSTGRADUATE STUDIES



**UNIVERSITÄT
HEIDELBERG**
ZUKUNFT
SEIT 1386



Short Courses in International Health
March 23 – April 3, 2020

LEADERSHIP AND CHANGE MANAGEMENT IN INTERNATIONAL HEALTH

FACTS

Duration and Accreditation
2 weeks (90 hrs), 3 ECTS (tropEd)

Course Fee
General Admission **€ 1,500**
tropEd **€ 1,000**

Included in the course fee is a non-refundable registration fee of € 200.

Registration
All applications should be submitted online. A limited number of places are available in each short course. Places are allocated on a first come first served basis. Please have a look at our website for up-to-date information.
■ www.ukl-hd.de/ph/shortcourses

[Apply online now](#) ↗

Short Courses/TropEd Coordinator
Nandita Rothermund-Bucher, M.A.
Heidelberg Institute of Global Health
Heidelberg University
Tel.: +49 (0) 6221-564648
Fax: +49 (0) 6221-564918
short.courses@urz.uni-heidelberg.de

Course Coordinator
Dr. Norma Lange Tagaza
Interconsult
LangeTagaza@t-online.de

Teaching Coordinator
Dr. Pauline Grys
Heidelberg Institute of Global Health
Heidelberg University
grys@uni-heidelberg.de

January 6 – 17, 2020
Disease Control: Strategies and Policies

January 20 – 31, 2020
Public Health Anthropology

February 3 – 14, 2020
Global Challenges in Reproductive Health

February 24 – March 6, 2020
Improving Quality of Health Care Services in Resource Poor Settings

March 9 – 20, 2020
Financing Health Care

March 23 – April 3, 2020
Leadership and Change Management in International Health

April 20 – May 1, 2020
Consultancy Skills in International Cooperation in Health

May 4 – 8, 2020
Proposal Writing as a Consultancy Skill

May 11 – 15, 2020
Applying the Rights Based Approach in Achieving Health Related SDGs

May 11 – 22, 2020
Public Health and Disasters

May 25 – 29, 2020
Health Systems Strengthening

June 1 – 12, 2020
Quality Management in International Health

June 15 – 19, 2020
Facing the NCD Epidemic in Low- and Middle-Incoming Countries

June 22 – July 3, 2020
Mixed Methods

July 6 – 10, 2020
Global Mental Health

July 6 – 17, 2020
Consultancy Skills in International Cooperation in Health

For updates please contact our website

© Universität Heidelberg - KUM - Foto: iStock, haqnyyah - Satz und Druck: Print + Medien, ZNF

UNIVERSITÄTS
KLINIKUM
HEIDELBERG

tropEd

LEADERSHIP AND CHANGE MANAGEMENT IN INTERNATIONAL HEALTH

Content Overview

This course explores advanced topics in leadership as it pertains to change management in dynamic health care environments found in low- and middle-income countries.

It introduces participants to concepts of leadership and change management, including principles of emotional intelligence and conflict management. Participants learn about culture sensitive issues of leadership and decision-making, the role of leadership in the context of corruption and health policy.

The course aims to equip future organisational leaders with the skills necessary to assess, plan, and implement organisational change in complex and uncertain conditions within the context of global health.

Main Topics

- Leadership: conflict management, corruption, health policy, shared responsibility teams, cultural sensitivities
- Change management: organisational culture, change motivators, customer satisfaction and profit
- Influence without authority, emotional intelligence

Target Group

Public health professionals, project planners and managers, paramedical staff, social scientists, and tropEd students.

Prerequisites

This course is held in English. Excellent command/high level of proficiency in reading, writing and speaking English is required.

Learning Objectives

The overall objective of this module is to explore advanced topics in leadership as it pertains to change management in dynamic health care environments found in low and middle income countries.

Specifically, upon completion of this course, participants will be able to:

- Comprehend the leadership and management demands of complex health system
- Critically reflect on their personal values and vision and learn how these impact on their role as leaders
- Identify their own leadership style and understand how this can contribute to the development of their staff and to the achievement of organisational goals
- Understand the phenomenon of change, its internal and external drivers and learn strategies to deal with resistance and hindrances
- Appreciate the role of global health organisations in policy making, direction setting and standard setting
- Acquire competencies necessary to work effectively in complex situations such as negotiation, conflict management, networking and collaboration and cooperation, intercultural and interdisciplinary competencies

- Develop skills to transform health project groups into high performance teams
- Formulate an action plan within the cultural, political and socio-economic contexts of their organisations to alleviate health inequity in the community

Teaching and Assessment

This course uses participatory exercises, role playing, and case studies from low-and middle-income countries to facilitate participants' achievement of the learning objectives and demonstrate the applicability of the concepts and methods. The course is composed of individual teaching units (40 hrs), directed group work (25 hrs), and self-directed learning (25 hrs). Each session has specific objectives and short key readings.

Course participants are expected to attend teaching sessions full-time and participate actively in discussions and group assignments.

Participants' learning will be assessed on:

- Group work - case study presentation (30%)
- Individual written action plan (70%)

SHORT COURSES IN INTERNATIONAL HEALTH / tropEd

The short courses programme offered by the Heidelberg Institute of Global Health at Heidelberg University provides opportunities for continuing education and professional development. Short courses are open to the Institute's postgraduate students, students from other tropEd member institutions, and health professionals wanting to specialise or expand their knowledge in a particular subject area in international health.

The Heidelberg Institute of Global Health offers one- and two-week intensive courses, requiring full-time attendance from Mondays to Fridays, 9am - 5pm. Short courses offered at the Heidelberg Institute of Global Health are tropEd accredited.

tropEd is an international network of institutions for higher education in international health. It collaborates closely with institutions in Africa, Asia and Latin America. tropEd provides postgraduate opportunities for education and training contributing to sustainable development.

■ www.troped.org

Contact

Heidelberg University
Heidelberg Institute of Global Health
Im Neuenheimer Feld 365
69120 Heidelberg
short.courses@urz.uni-heidelberg.de
■ www.ukl-hd.de/ph/shortcourses